

# Rackham Policies to Support Student Parents

Comparison	Parental Accommodation	Leave of Absence for Dependent Care
<b>When are you eligible?</b>	Immediately following the birth or adoption of a child under the age of 6 years	Caring for a dependent (biological, adopted or foster child, stepchild, or legal ward under 18 years old)
<b>Time?</b>	Up to 6 weeks. You are expected to be an active student for the remainder of the term	Minimum of a fall or winter term. Can be renewed up to 24 months
<b>Enrolled?</b>	Yes	No
<b>Actively working towards degree?</b>	Yes -- But expectations are modified during the accommodation period	No -- Temporarily suspend work while on a leave of absence
<b>University service eligibility?</b>	All services are available	Limited to services that facilitate the student's return to active study
<b>Funding &amp; benefits?</b>	Retain the funding and benefits that they have (if applicable)	Benefits can be purchased at student's expense. Students are not eligible for University funding during a leave of absence
<b>Looking for more information?</b>	<a href="https://rackham.umich.edu/policies/parental-accommodation-policy">rackham.umich.edu/policies/parental-accommodation-policy</a>	<a href="https://rackham.umich.edu/policies/academic-policies/section3#322">rackham.umich.edu/policies/academic-policies/section3#322</a>